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**Sent:** Wednesday, February 7, 2024 11:08 AM

**To:** Chambers - Hatcher J <[Chambers.Hatcher.J@fwc.gov.au](mailto:Chambers.Hatcher.J@fwc.gov.au)>

**Subject:** Modern Awards Directions Meeting 07 Feb 2024, AWCC Ltd information

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Good morning your Honour

AWCC Ltd would like to apologise for failing to raise its two issues during this mornings directions hearing.

As you may be aware, we are a new association and plan to be a regular attendee at all modern aware improvement opportunities presented by the Fair Work Commission.

As such, we were not quite quick enough to raise two points for your consideration during this mornings directions hearing.

I forward them to you now for your consideration.

These are:

1. Preferred location. The bulk of the members two industries whom we represent (Payroll and Employment Technology), including those directly involved with our submission are based in Brisbane. Whilst our national headquarters is based in Adelaide, our preferred location is that of Brisbane. However, we are available to attend remote technology to all meetings to be held in other states and territories with regards to this review process.
2. The following three awards be banded together for amendments due to their likeness in operational risk pertaining to award compliance. These three awards rely heavily on non-configurable shift time and attendance systems used to calculate the modern award for the purposes of integration to payroll software for small business. This sector services all industries whom use this award for small business (43% of the economy) and as such, we are in the unique position of assessing non-compliance risk based on wording. Our MAJAC (Modern Awards Joint Advisory Committee) has stated that consistency between these three awards, and streamlining of certain terminology will increase the likelihood of both these platforms ability to correctly calculate shift, time and attendance rates and therefore, reduce the likelihood of award non-compliance and in turn, underpayments.
  - a. Hospitality Industry (General) award 2020.
  - b. Restaurant Industry Award 2020.
  - c. Fast Food Industry Award 2020.
3. We would also like to be involved in a general themes discussion for all awards, as these areas became common themes raised by the MAJAC and wider payroll and employtech providers whom participated with our initial industry canvas:
  - a. Classifications of roles, and
  - b. Common operational overtime and span of hours.

Regards  
Ciaran Strachan

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