



Deputy President Millhouse
Arts and Culture
Modern Awards Review 2023-2024
Fair Work Commission
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22 January 2024

Modern Award Review – Arts and Culture Sector (AM2023-21)

Submission by National Association for the Visual Arts (NAVA) -
additional information

Background

At the Fair Work Commission's consultation with interested parties on 22 January 2024, the National Association for the Visual Arts (**NAVA**) was requested to provide additional information to give context to the characteristics of employing entities for the occupations in the visual arts, craft and design as outlined in NAVA's submission on 15 January 2024.

Characteristics of employing entities

Art Fair

- Australian Public Company
- Australian Private Company
- Other Incorporated Entity

Commercial Gallery

- Australian Private Company
- Other Partnership
- Family Partnership
- Discretionary Trading Trust

Festival

- Australian Public Company
- Australian Private Company
- Incorporated Association

First Nations Art Centre

- Corporation, registered through the Corporations (Aboriginal and Torres Strait Islander) Act 2006

Public Gallery

A public gallery is defined as a not-for-profit, non-commercial gallery. Small-to-medium (S2M) public galleries encompass metropolitan, regional and remote galleries, contemporary art spaces, contemporary craft and design spaces, art museums and artist-run-initiatives (ARIs).

Types of public galleries across Australia

- Australian Public Company
- Incorporated Association
- Other Incorporated Entity
- Unincorporated Association or Entity
- Local Government
- University
- Cooperative
- Partnership

State, territory and national public galleries are considered major institutions and are mostly covered by state-based public sector awards.

Residency

- Australian Public Company
- Australian Private Company
- Incorporated Association
- Other Incorporated Entity
- Local Government

Service Organisation

- Australian Public Company
- Incorporated Association
- Other Incorporated Entity

Touring network

- Australian Public Company
- Other Incorporated Entity

Please note, this is an indicative list taken from a sample of the sector.

Sincerely,

Penelope Benton
Executive Director