

*Country Labor*



COUNTRY  
LABOR  
ABN 36 192 855 036

## SAPPHIRE COAST BRANCH

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### **AM2017/39 - Registered and Licensed Clubs Award 2010 and the Hospitality Industry (General) Award 2010**

Vice President

I am writing to you as the Secretary of the Sapphire Coast Branch of Country Labor in relation to the application by Clubs Australia to revoke the Registered and Licensed Clubs Award 2010 ('Clubs Award').

At our recent meeting, our Branch unanimously resolved to support Club Workers against the move by Clubs Australia Industrial to merge the Clubs Award with the Hospitality Award with the intended effect that penalty rates for the club sector will reflect the lower penalty rates in the Hospitality Award.

As a branch of the Australian Labor Party, it is natural that we would support club workers in a case like this one.

Penalty rates originated as compensation for those workers who were required to work during normal times of recreation- weekends, public holidays, non-work times.

Example, it is normal for people to be involved in their weekend sport or as spectators at their children's sport. Penalty rates are compensation for not being able to do such as that.

At a time of over casualisation, under employment and unemployment- all being driven by Conservative ideology, it is important for workers to seek to maintain those aspects of their employment that are still seen as fair. We believe penalty rates are fair.

We are hopeful that all clubs in the South Coast region will support their employees in lobbying for the maintaining of the separate Clubs Award and fair penalty rates.

We understand that this matter has been before the Fair Work Commission, with the last day of hearings being 1 November 2018. Also, that the Commission is now considering its decision which is expected early next year.

Yours Sincerely

Colin McPherson

Secretary

14/12/2018