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Chairman: Mr Frank Botham

CEO: Mr Craig Swan

Vice President Hatcher  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000

**AM2017/39 – Registered and Licenced Clubs Award 2010 and the Hospitality Industry (General) Award 2010**

Dear Vice President,

I am writing to you as the Chairman of Windale Gateshead Bowling Club Co-Op Limited, in relation to the application by Clubs Australia to revoke the Registered and Licenced Clubs Award 2010 ('Clubs Award').

Our Clubs position is that it does not support the application by Clubs Australia to revoke the Clubs Award. Our Club supports the continued operation of the Clubs Award and the current penalty rates under that Award.

Our staff are highly valued by our Club members, Management and Board and in our local community. We do not wish to see them face a pay cut from a reduction in weekend and public holiday penalty rates.

Yours sincerely,

**Frank Botham**  
Chairman