From: Katrina Seck [mailto:KSeck@meridianlawyers.com.au]

Sent: Thursday, 12 November 2015 12:14 PM

To: Chambers - Ross J

Cc: Katie Biddlestone; <u>jbaulch@professionalsaustralia.org.au</u>; Leigh Svendsen; Emily Baxter; Aoife

Gallagher-Watson; esthav@business-sa.com

Subject: AM2014/209 - Pharmacy Industry Award 2010

Dear Associate

I refer to the mention before his Honour in relation to the plain English draft of the *Pharmacy Industry Award 2010* on 29 October 2015.

During the mention the President encouraged the parties to confer in relation to timing for pressing substantive variations they are seeking to the PIA. It was indicated that the parties report back to the Commission by today with their respective positions.

I have had the opportunity to confer with my client, and have contacted Ms Biddlestone from the Shop Distributive and Allied Employees' Association and Ms Jacki Baulch from Professionals Australia.

Ms Biddleston has kindly conferred with Leigh Svendsen from HSUA regarding timing. Ms Biddleston has also advised that Ms Baulch is unwell, however she believes Professionals Australia would concur with the views expressed by the SDA.

In summary, the parties' collective position is that the plain English draft be dealt with before the substantive issues in respect of the PIA are heard by a separate Bench. It is agreed that running the matters concurrently may cause unnecessary complexity, particularly if the issues overlap.

We also note that the technical and drafting issues for Group 2 Awards may have an impact on how we proceed with the PIA substantive claims, and that at this stage no listings or timeframes have been issued regarding the Group 2 Awards.

Having regard to the above, as well as the fact the parties are currently occupied with other parts of the 4 yearly review, the parties respectfully request that proceedings regarding the substantive issues be heard in or around April 2016. We also note that is when the Commission has indicated it will receive the final report regarding the plain English draft.

The parties respectfully seek to reserve the right for any matters determined or agreed in relation to variations to the PIA to be considered by the plain English drafters.

Kind regards Katrina.

Katrina Seck (née Mark) | Senior Associate

Level 6, 20 Bond Street, Sydney NSW 2000

p: 02 9018 9964 | f: 02 9018 9900 | w: www.meridianlawyers.com.au

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