



DRAFT DETERMINATION

Fair Work Act 2009

s.156 - 4 yearly review of modern awards

4 yearly review of modern awards—Casual employment and Part-time employment

(AM2014/196 and AM2014/197)

RAIL INDUSTRY AWARD 2010

[MA000015]

Rail industry

VICE PRESIDENT HATCHER

SENIOR DEPUTY PRESIDENT HAMBERGER

DEPUTY PRESIDENT KOVACIC

DEPUTY PRESIDENT BULL

SYDNEY, XX DECEMBER 2017

4 yearly review of modern awards – Casual employment and Part-time employment – minimum engagement for casual employees – Rail Industry Award 2010.

A. Further to the decision issued on 5 July 2017 in AM2014/196 and AM2014/197 ([\[2017\] FWCFB 3541](#)) and pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, the *Rail Industry Award 2010* is varied as follows:

1. By inserting a new clause 10.3(d) as follows:

(d) The minimum period of engagement of a casual employee is two hours.

B. This determination comes into operation from 23 February 2018. In accordance with s.165(3) of the *Fair Work Act 2009* this item does not take effect until the start of the first full pay period on or after 23 February 2018.

VICE PRESIDENT