

From: [REDACTED]
Sent: Wednesday, 3 February 2016 8:29 PM
To: Complaints
Subject: animal care and veterinary services award

To Whom this may concern,

I am writing about a clause in the animal care and veterinary services award 2010, section "public holidays" 29.2a.

I feel it is unfair towards the employer as I am a small business , owner of a veterinary clinic. I have had many conversations with Fair work hot line and it appears unfair.

I seek a review of this clause.

I have vets that :yes, do not work a 5 day monday to friday week, in stead work a 4 day week (eg mon, tues,wed,and thurs) and then work "one saturday in 3 weeks and "one" sunday in 6 weeks. So, only work the occasional weekend.

So, when a public holiday falls on a saturday and is the associates normal day off, i need to compensate "another day" which is over the state government's recommendation.

For example, in 2015, Anzac day ,fell on a Saturday, the state government (vic) did not compensate for another day of holiday eg Monday. But because of this clause, my associates that are not rostered on that saturday, i had to give another day off in leui/or days wages.

My associates do not normally work weekends, but yes they do work the odd/occasional weekend. But because of this clause , I had to compensate another days wage/or day in leui.

For example, boxing day 2015, fell on a Saturday, and the Monday was also a Public Holiday, i had to compensate for Saturday, Monday and another day of wages, (3 days) which is above the normal working person. Note, saturday is already the associate's day off.

I part own a small veterinary business.

I am a small business. I cannot afford paying extra days above what is recommended by the state government.

I look forward to your reply.

Regards, [REDACTED]