



REPORT TO THE FULL BENCH

Fair Work Act 2009

s.156 - 4 yearly review of modern awards

4 Yearly Review of Modern Awards

Health Professionals and Support Services Award 2010

(AM2014/204)

COMMISSIONER ROE

MELBOURNE, 5 JANUARY 2016

Four yearly Review of Modern Awards: Health Professionals and Support Services Award 2010 - Report to the Full Bench.

I can confirm that the items which are outstanding are as set out in the Summary of Outstanding Issues dated 7 December 2015 as modified as follows:

- a. Deleting Items 15A and 16.

Parties were provided with the opportunity to comment on the proposed course of action prior to the finalisation of this report.

The following item should be referred to the annual leave full bench.

- a. Item 33.

There are a large number of outstanding items which should be referred to a Full Bench and which are likely to require the hearing of evidence. These items are:

- a. Items 5A, 20B, 30A, 36A and 44 – Proposal for medical imaging appendix.
- b. Item 8 – Whether the list of common health professionals is exhaustive or indicative.
- c. Items 38, 20A, 37B and 38A – Proposed provisions for translators and interpreters.
- d. Items 12A and 17 – Span of hours.
- e. Item 18 – Roster flexibility.
- f. Item 19 – Meal breaks.
- g. Item 20 – Annualised salaries.
- h. Items 23, 26, 27, 27A and 42 – Casual loadings and weekend penalties and definition of shift work.

- i. Items 37 and 38 – Interns.
- j. Item 38A – Addition of job titles in indicative list.

There are a large number of items in the above list which relate to hours of work issues as follows:

- a. Items 12A and 17 – Span of hours.
- b. Item 18 – Roster flexibility.
- c. Item 19 – Meal breaks.
- d. Items 23, 26, 27, 27A and 42 – Casual loadings and weekend penalties and definition of shift work.

I intend to hold a further conference on 4 February 2015 to see if these hours of work related issues can be narrowed. A final report will be made at that time.

There is one item which could be dealt with by the current full bench on the basis of written submissions.

- a. Item 44 – Addition of definition of NAATI.



COMMISSIONER

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