

**Australian Industry Group Supplementary
Outline of Issues**

28 November 2014

**4 Yearly Review of Modern Awards – Proposed Variations to Group 2 Awards
(AM2014/198 and others)**



4 Yearly Review of Modern Awards
Proposed Variations to Group 2 Awards
AM2014/198 and others

This Supplementary Outline of Issues should be read with the Outline of Issues for Group 2 modern awards filed by Ai Group on 25 November 2014 pursuant to the Commission's Statement of 30 October 2014.

Ai Group proposes the following variations to the health industry awards in Group 2.

Nurses Award 2010

We propose the inclusion of a facilitative provision in clause 27.1 to enable the 5 hour maximum period before an unpaid meal break is taken to be extended to 6 hours by agreement between the employer and an individual employee or by agreement with the majority of employees. This will enable employers to accommodate requests by employees who wish to work a shift of between 5 ½ and 6 hours in order to drop their children off at school and pick them up from school. This flexibility is included in many other awards.

Health Professionals and Support Services Award 2010

We propose the following amendments:

- The inclusion of a facilitative provision in clause 27.1 to enable the 5 hour maximum period before an unpaid meal break is taken to be extended to 6 hours by agreement between the employer and an individual employee or by agreement with the majority of employees. This will enable employers to accommodate requests by employees who wish to work a shift of between 5 ½ and 6 hours in order to drop their children off at school and pick them up from school. This flexibility is included in many other awards.

- The inclusion of an annualised salary clause for employees in the health professionals' stream and employees at higher classification levels in the support services stream.