

From: Ruchi Bhatt [mailto:Ruchi.Bhatt@aigroup.com.au]
Sent: Sunday, 1 November 2015 11:44 AM
To: Stephen Crawford; Chambers - Ross J; AMOD
Cc: 'Jessica Light'; Danielle Harris (Business SA)
Subject: RE: AM2014/210 Review of Racing Industry Ground Maintenance Award

Dear Associate,

We refer to the correspondence below. Ai Group has identified the following concerns in respect of the rates prepared by the AWU.

Whilst the second row of the table suggests that the overtime rates have been applied to the *ordinary hourly rate*, the rates themselves appear to have been calculated on the *minimum hourly rate*. It is our view that the reference to the *ordinary hourly rate* in the table is therefore confusing. The reference to the *ordinary hourly rate* should be replaced with the term *minimum hourly rate*. We refer to item 22 of the Commission's summary where we have raised a similar concern in respect of the full-time and part-time rates that are contained in the Exposure Draft.

Further, Ai Group remains of the view that the overtime rate should in any event be applied to the *minimum hourly rate*, consistent with the current clause 23.1 (please see item 17 of the Commission's summary of submissions).

Kind regards,
Ruchi.

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From: Stephen Crawford [mailto:stephen.crawford@nat.awu.net.au]
Sent: Friday, 30 October 2015 12:48 PM
To: chambers.ross.j@fwc.gov.au; AMOD
Cc: Ruchi Bhatt; 'Jessica Light'; Danielle Harris (Business SA)
Subject: AM2014/210 Review of Racing Industry Ground Maintenance Award

Dear Associate,

During conference proceedings on 27 October 2015 the AWU was directed to prepare draft casual overtime rates for the *Racing Industry Ground Maintenance Award 2010*. Please find attached a document which contains our draft rates. This document was circulated to the AIG, AFEI and Business SA on 27 October 2015. AFEI subsequently confirmed they agree with the rates. AIG have

indicated they do not agree with the rates and will write to the Commission explaining their concerns early next week. We did not receive a response from Business SA.

Regards,

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