From: Ruchi Bhatt [mailto:Ruchi.Bhatt@aigroup.com.au]
Sent: Wednesday, 21 December 2016 3:16 PM
To: Chambers - Hamberger SDP
Cc: AMOD
Subject: AM2014/212 Road Transport and Distribution Award 2010 - Ai Group draft determination

Dear Associate,

Please find attached a draft determination identifying the variations sought by the Australian Industry Group to the *Road Transport and Distribution Award 2010*.

Kind regards, Ruchi.

Ruchi Bhatt Adviser – Workplace Relations Policy



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DRAFT DETERMINATION

Fair Work Act 2009 s.156 - 4 yearly review of modern awards

4 yearly review of modern awards – Road Transport and Distribution Award 2010 (AM2014/212)

SENIOR DEPUTY PRESIDENT HAMBERGER

SYDNEY, XX XXXX 2017

4 yearly review of modern awards – Road Transport and Distribution Award 2010.

A. Further to the decision issued on [insert date] it is ordered that, pursuant to s.156(2)(b)(i) of the *Fair Work Act 2009*, the *Road Transport and Distribution Award 2010* be varied by:

1. Deleting clause 19 and inserting in lieu:

19. Higher Duties

- **19.1** An employee who is required to perform two or more grades of work on any one day must be paid, for the whole day, the minimum wage for the highest grade of work that they perform for more than 2 hours.
- **19.2** This clause will not apply to an employee performing driving activities associated with the parking, refuelling or movement of vehicles at a depot, yard, garage or similar site.
- 2. Deleting clause 26.3 and inserting lieu:

26.3 Meal allowance

- (a) An employee required to work overtime for two or more continuous hours after working ordinary hours must either be supplied with a meal by the employer or paid the amount specified for a meal allowance in clause 16—Allowances for each meal required to be taken.
- (b) An employee required to commence work two hours or more prior to the normal starting time must either be supplied with a meal by the employer or paid the amount specified for a meal allowance in clause 16—Allowances.
- (c) An employee will not be entitled to a meal allowance if they are provided with 24 hours' notice of the requirement to work more than 2 hours of overtime or to commence work two or more hours prior to their normal starting time.

3. Deleting clause 16.4(e) and inserting in lieu:

(e) Meal allowance

The amount that must be paid as a meal allowance referred to in clause 26.3 is \$15.26.

B. This determination comes into effect on [insert date].

SENIOR DEPUTY PRESIDENT

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