## **Transport Workers' Union of Australia**

## **National Office**

a. 388-390 Sussex St, Sydney NSW 2000

t. 02 8114 6500

ABN 18 559 030 246



## IN THE FAIR WORK COMMISSION

Four yearly review of modern awards – Finalisation of Exposure Drafts – (AM2019/17)

Exposure Draft – Waste Management Award – (AM2014/216)

Overtime for Casuals – (AM2017/51)

## **Submission of The Transport Workers' Union of Australia:**

- 1. This submission is made on behalf of the Transport Workers' Union of Australia ("TWUA") pursuant to the Directions issued by Justice Ross on 24 October 2019.
- 2. Clause 15.1 in the exposure draft notes that Schedule A provides a summary of hourly rates including overtime and penalties. Schedule A does not provide hourly rates for casuals when working overtime.
- 3. The TWUA has reached agreement with ABI and AiGroup in AM2017/51 regarding the entitlement for casuals working overtime pursuant to this Award.
- 4. The table at A.2.3 relates to overtime rates for full-time and part-time employees. It is not necessary to include footnote #1 of A.2.1 because employees will gain the entitlement conferred in the footnote pursuant to table A.2.1.
- 5. The TWUA has no further concerns in relation to this Award.

**Transport Workers' Union of Australia** 

21 November 2019