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Sent: Tuesday, 19 April 2016 10:50 AM
To: AMOD
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Subject: 4- yearly review (AM2014/224; AM2014/229 and AM2014/230)

As directed by Commissioner Johns on 12 April 2016, please find attached table agreed by the parties as representing the status of substantive matters in relation to the 3 Awards.

These matters are subject to conference before Commissioner Johns this afternoon.

Regards

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Fair Work Act 2009

s.156 - 4 yearly review of modern awards

4 yearly review of modern awards—Award stage
(AM2014/224, AM2014/229 and AM2014/230)

Status of matters

Modern Award	Interested Unions	Last date of exposure draft	Last action taken by the parties (and date taken)	Next action to be taken by the parties (and when by?)	Summary of outstanding issues
<i>Education Services (Post-Secondary Education) Award 2010</i>	NTEU AEU IEU	18 December 2015	NTEU submission on one outstanding matter provided to FWC on 5 February 2016 Correspondence from Go8 to FWC 19/2/16 Correspondence from AHEIA to FWC 19/2/16	Attend conference by parties before Commissioner Johns on 19 April.	One issue (NTEU): Referred to by NTEU as correction of minor drafting errors relating to sub-clauses 14.1 and 14.2 of the Award, and to Schedule B – Classifications – Academic Teachers. - Relates to whether higher casual rates apply if an employee has responsibility for full subject coordination. Also re-draft B.6 of Schedule B. - Overlaps with application of NTEU in respect of the Higher Education (Academic Staff) Award 2010.
<i>Higher Education (Academic Staff) Award 2010</i>	NTEU BUASA APESMA	18 December 2015	Meeting of NTEU, AHEIA and Go8 on 30 November 2015 Mention before Commissioner Johns on 18 November 2015	Attend conference by parties before Commissioner Johns on 19 April. Go8 see to discuss programming in conference, including timing and issue of research institute coverage dates. Also seek clarification/confirmation of	All issues listed in Summary of proposed variations for this award – updated 23 March 2016 EXCEPT item 4. (BUSA application) agreed by NTEU and items 15. and 16. – agreed by NTEU.

				status of Item 8 (Conversion of casual academic work)- potentially conflicting directions.	
<i>Higher Education (General Staff) Award 2010</i>	NTEU CPSU AMWU APESMA	18 December 2015	Meeting of NTEU, AHEIA and Go8 on 30 November 2015 Mention before Commissioner Johns on 18 November 2015	Attend conference by parties before Commissioner Johns on 19 April. Go8 see to discuss programming in conference, including timing and issue of research institute coverage dates.	All issues listed in Summary of proposed variations for this award – updated 23 March 2016 EXCEPT items 12. And 13. – agreed by NTEU. Go8 agree to Item 8 (Rates of pay – linking to classification descriptors) subject to entirety of pre-reform clause being adopted. Previously discussed on 30 November 2015 and now subject of submissions dated 14/04/16 regarding technical exposure draft, which adopted an FWC draft clause on this issue. NTEU do not agree to entirety of pre-reform clause being adopted- believe the words are not allowable.