

From: Kimberly Pearsall [<mailto:KPearsall@nff.org.au>]
Sent: Thursday, 16 June 2016 5:21 PM
To: Chambers - Clancy DP
Cc: Sarah McKinnon
Subject: AM2014/231 - Horticulture Award

Dear Deputy President Clancy,

Following discussion at the Conference of 1 June 2016 in the above matter, the NFF have circulated a revised table of facilitative provisions in relation to clause 5.2 of the exposure draft to the other parties for consideration and discussion.

The revised table proposed by the NFF is as follows:

Clause	Provision	Agreement between an employer and:
8.1(a)(ii)	Ordinary hours of work – span of hours	The majority of employees
8.1(a)(iii)	Ordinary hours of work – number per day	The majority of employees
9.1(b)	Meal breaks	An individual
9.2(b)	Rest breaks	An individual
10.2(a)	Minimum wages – pieceworkers	An individual
15.2(b)(i)	<i>Time off instead of payment for overtime</i>	<i>An individual</i>
15.3(c)	Payment of overtime – work on a Saturday	The majority of employees
16.3	Annual leave – conversion to hourly entitlement	The majority of employees
16.7	<i>Paid leave in advance of accrued entitlement</i>	<i>An individual</i>
17.7	Annual leave – paid leave in advance	An individual
20.2	Substitution of certain public holidays by agreement	An individual or the majority of employees

Regards,
Kimberly

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