



# Transport Workers' Union

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**Tony Sheldon** National Secretary

21 July 2016

Fair Work Commission  
80 William Street  
EAST SYDNEY 2010

By email: [amod@fwc.gov.au](mailto:amod@fwc.gov.au)

Dear Associate

**AM2014/254 – Airline Operations – Ground Staff Award 2016**

Please find attached reply submissions from the Transport Workers' Union of Australia on the Exposure Draft of the above award published on 2 June 2016.

Yours sincerely

A handwritten signature in cursive script that reads 'Wendy Carr'.

Wendy Carr  
Director of Legal  
Transport Workers' Union of Australia

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NSW State Secretary  
Michael Aird

Vic/Tas State Secretary  
John Berger

Qld State Secretary  
Peter Biagini

WA State Secretary  
Tim Dawson

SA/NT State Secretary  
Ray Wyatt

## IN THE FAIR WORK COMMISSION

**Matter No.:** AM2014/254 – *Airline Operations – Ground Staff Award 2016*

## REPLY SUBMISSIONS OF THE TRANSPORT WORKERS' UNION OF AUSTRALIA ON THE EXPOSURE DRAFT

### Background

1. This TWU makes the following submissions in reply to submissions made in relation to the exposure draft of the *Airline Operations – Ground Staff Award 2016*. The TWU generally agrees with the submissions of the AWU, AMWU and the ASU.

### **Clause 2 – Definitions**

2. The TWU refers to its submissions dated 30 June 2016. We note the position of the ASU at paragraph 7 of their submissions and agree there is no rationale for the introduction of a definition of “permanent night shift”. The term is misleading and should be avoided. The TWU suggests the insertion of a new heading “Consecutive night shift” which more accurately reflects the circumstances for night shift as outlined in the definition.

### **Clause 7.2 – Facilitation by individual agreement**

3. The TWU agrees with the AWU that 28.4(b) – Public holidays substitution of public holidays is an individual agreement provision and should be relocated to 7.2.

### **Clause 7.4 – Facilitation by majority agreement**

4. The TWU agrees with the AWU that 28.4(a) – Public holidays substitution of public holidays is a majority agreement provision and should be relocated to 7.4.

### **Clause 17.1(d) – Permanent night shift**

5. The word “permanent” should be replaced with “consecutive”.

### **Clause 17.4**

6. The word “permanent” should be replaced with “consecutive”.

**Schedule B.2.2**

7. The word "permanent" should be replaced with "consecutive".

Wendy Carr  
**Director of Legal**  
**Transport Workers' Union of Australia**

21 July 2016