

IN THE FAIR WORK COMMISSION

2014 Award Review

(AM2014/255)

Community and Public Sector Union (CPSU) (PSU Group)

Submissions regarding Decision in [2018] FWCFB 1548 re technical and drafting issues in *Airport Employees Award Exposure Draft*

1. The CPSU makes these submissions in accordance with the Decision [2018] FWCFB 1548 of 21 March 2018 which determined the technical and drafting issues in the *Airport Employees Award Exposure Draft*. In that decision the Full Bench asked interested parties to comment on parts of their decision and an updated exposure draft that gave effect to their decision.

Items 1 and 16 – standard rate

2. The CPSU notes the submissions of the AMWU of 13 April 2018 regarding this issue. The CPSU supports the approach outlined at paragraph 5 of those submissions.

Item 3 breaks

3. The CPSU notes the submissions of the AMWU of 13 April 2018 regarding this issue. The CPSU supports the approach outlined at item 7 of those submissions where the AMWU have proposed a new inclusion at clause 18.1 to clarify that shiftworkers have paid breaks but day workers have unpaid breaks.
4. The CPSU notes the submissions of the AMWU of 13 April 2018 at paragraph 8. That submission draws the Commission's attention to an issue in the Exposure Draft a 20 minute break for shiftworkers. The CPSU agrees with the submissions of the AMWU in this regard.

Item 4 – Minimum wages–Professional Engineers

5. The CPSU notes the decision at [136] and the supports the Commission's provisional view to re-include salary progression provisions from the pre-reform *Airport Employees Award 1999*. Although the CPSU notes the typo in the first word of 19.1(e)(i).

Items 7 and 8 – Reimbursement of air conditioning expenses

6. The CPSU notes the Decision at [145] and the proposal to amend the table in 20.3(f)(ii). The CPSU supports the Commission's preliminary view that this is a required alteration.

Item 13 – Broken leave

7. The CPSU notes the Decision at [157] and agrees with the Commission's preliminary view.

Item 14 – Annual leave loading

8. The CPSU notes the Decision at [160] and supports the Commission's preliminary view that the reference to payment in December in clause 24.11(b)(i) for annual leave loading should be altered.

Item 15 – Rostered day off falling on public holiday

9. The CPSU notes the Decision at [164] and the AMWU submissions of 13 April 2018 on this item at [11]. The CPSU accepts the position that the situation could be clarified by the inclusion of a further sub-clause or amending an existing subclause. The CPSU supports the clarification proposed by the AMWU in this regard.

19 April 2018

CPSU - SYDNEY