

From: Victor Lin [mailto:victor.lin@afei.org.au]
Sent: Friday, 19 May 2017 5:31 PM
To: Chambers - Catanzariti VP
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Subject: AM2014/256 - 4 yearly review - Amusement, Events & Recreation Award 2010

Dear Associate,

RE: AM2014/256 - 4 yearly review – Amusement, Events & Recreation Award 2010

In the conference of 12 May 2017, interested parties were given the opportunity to make a written submission in relation to Schedule C – Summary of Weekly and Hourly Rates of Pay – Exhibition Employees. This concerns the minimum rates of pay for full time, part time and casual employees. AFEI submits the following:

1. That the words “\$ per week” should be added in the second row in the table in Clause C.2.1 under both “Flexible Loading Allowance” and “Supervisory Loading Allowance.” This would serve to make the application of the allowances clearer.
2. The overtime rates for Monday to Sunday for casual adult employees in the table in Clause C.3.2 (Exhibition Employees) paid for all work performed in excess of 12 hours on a shift are shown incorrectly as 225%. In AFEI’s view the correct rate is 200%. The additional 25% to account for the casual loading in the current Award is an “ordinary time loading.” Similarly the exposure draft states that the casual loading is only payable “for each ordinary hour worked.” AFEI submits that the casual loading does not apply for overtime work, as such work is not ordinary hours.

AFEI submits the table in C.3.2 should be as follows:

C.3.2 Casual adult employees – overtime rates

	Monday to Sunday	Public Holiday
	% of ordinary hourly rate	
	200%	200%
	\$	\$
Grade 2 (General Hand)	37.82	37.82
Grade 4 (Exhibition Technician)	41.22	41.22
Grade 5 (Supervisory Exhibition Technician)	42.52	42.52

Kind regards,

Victor Lin | Workplace Relations Adviser

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