

## IN THE FAIR WORK COMMISSION

### Matter Number:

AM2014/268



## Submissions of the AMWU

AM2014/268

**4 Yearly Review of Modern Awards**

**Food, Beverage and Tobacco Manufacturing Award 2010**

### About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

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1. This submission is made pursuant to the Statement of Justice Ross dated 1 October 2018 - *4 yearly review of modern awards–Award stage–Group 4 awards–Substantive Issues*<sup>1</sup>.
2. With respect to the *Food, Beverage and Tobacco Manufacturing Award 2010*, we confirm that the substantive claims listed in attachment A to the statement are pressed.
3. Additionally, the AMWU will:
  - a. Propose various amendments to schedule B of the Award to remove outdated references, make clearer some key elements of the schedule, and clarify the training requirements in the schedule; and
  - b. Press for a minimum period of time for a meal break.

**Australian Manufacturing Workers' Union**  
**16 October 2018**

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<sup>1</sup> [2018] FWC 6107