



AUSTRALIAN HOTELS ASSOCIATION

27 Murray Crescent, Griffith ACT 2603
PO Box 4286, Manuka ACT 2603

T 02 6273 4007
E aha@aha.org.au
W aha.org.au

24 November 2017

The Honourable Justice Ross AO
President
Fair Work Commission
11 Exhibition Street
MELBOURNE VIC 3000

By email: amod@fwc.gov.au

Dear Justice Ross

4 yearly review of modern awards—AM2014/272

1. We refer to the above matter and the Commission's statement of 2 November 2017, [2017] FWC 5705 ("Statement") regarding the *Hospitality Industry (General) Award 2010* ("HIGA").
2. The Statement invites further submissions in relation to various matters listed in the Revised Summary of Proposed Variations document ("Summary") published 3 November 2017.
3. These submissions are made on behalf of the Australian Hotels Association, the Accommodation Association of Australia and the Motor Inn, Motel and Accommodation Association (the "Associations").
4. The Associations have previously made submissions regarding its intention to pursue a number of proposed variations to the HIGA.
5. In response to the Statement the Associations confirm the following items, as listed in the Summary, continue to be items the Associations seek to press:
 - Item 2. The Associations advise that this Item, as raised in our submissions of 2 March 2015 is the same as Item 5 (as raised with specific detail in our submissions of 7 October and 13 October 2016);
 - Item 3;
 - Item 4;
 - Item 6;
 - Item 7;
 - Item 8;

- Item 9;
 - Item 10;
 - Item 11;
 - Item 13;
 - Item 14;
 - Item 15;
 - Item 16;
 - Item 19;
 - Item 22. The Associations advise that this Item, as raised in our submissions of 2 March and 9 December 2015 is the same as Item 21 (as raised with specific detail in our submissions of 13 October 2016);
 - Item 23;
 - Item 24;
 - Item 25;
 - Item 27;
 - Item 28;
 - Item 29;
 - Item 34;
 - Item 35;
 - Item 37;
 - Item 38;
 - Item 39.
6. It is noted that certain proposed variations raised in the Association's submission of 13 October 2016 have not been itemised and listed in the Commission's summary. Those matters were raised in paragraphs 15, 16 and 20 (a) and (b) of the 13 October 2016 submission.
 7. The Associations also note that the Summary describes Items 9, 25 and 29 as being resolved. The Associations advise this is not the case and confirms its intention to pursue these matters as listed above.
 8. The Associations confirms that Items 12, 20 (in so far as is noted as resolved in the HIGA plain language Exposure Draft), 26, 31 and 32 have been resolved.
 9. In addition to items 1, 17, 18 and 36, the AHA will not pursue its claims in relation to items 30, 33, and 40.

Any query in relation to this matter should be directed to Ms Joanna Minchinton at the AHA (Queensland Branch). Ms Minchinton can be contacted on (07) 3221 6999 or by email at jminchinton@gha.org.au.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'P. Ryan', with a long horizontal stroke extending to the right.

PHILLIP RYAN
NATIONAL DIRECTOR, LEGAL AND INDUSTRIAL AFFAIRS