

Queensland Ballet

Queensland Ballet
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Dear sir/ madam,

Following our letter of the 21 August, we are writing to provide our feedback and comment on the revised exposure draft (the Draft) proposing changes to the Live Performance Award 2010 (the Award).

We note that the Draft issued on 26 March 2018, makes significant changes to the General Employment Conditions, by removing the option for Musicians to be employed on a full-time basis and requiring that all Musicians are engaged on a casual, weekly or part-time basis only. Although Queensland Ballet welcomes the opportunity to ensure clarity around the proper application of the different parts of the Award to Musicians, we note that removing the ability to employ Musicians on a full-time basis will in practice, seriously impact the ability of Queensland Ballet and other companies who engage Musicians in this manner, to:

- offer stability of tenure and a fixed 38-hour working week to Musicians, thereby significantly affecting the income and consistency of term we are currently able to offer our Musicians who have noted their appreciation and support of this employment option;
- offer an opportunity for dancers to be accompanied by live music in rehearsal, significantly impacting the quality of studio rehearsals, dancer experience, rehearsal quality and experience for dancers and Musicians;
- force an unintended increase in the use of recorded music and to replace Musicians with recorded music, and significantly impacting on the employability of Musicians in this space.

Queensland Ballet submits that full-time employment continues to be a secure and desirable employment structure for Musicians and would respectfully request that the Award is redrafted to provide clarity around the ongoing terms of full-time employment, including applicable minimum wage, rather than removing that option for both employers and employees.

Yours Sincerely,



Dilshani Weerasinghe
Executive Director

