

21 September 2016

Associate to the Honourable Justice Ross Fair Work Commission 80 William Street East Sydney NSW 2011

By email: amod@fwc.gov.au

Dear Associate,

AM2014/285 - Social, Community, Home Care and Disability Services Industry Award 2010

I refer to the four yearly review in relation to the *Social, Community, Home Care and Disability Services Industry Award 2010* (the SCHADS Award) and to the Directions issued by His Honour Justice Ross on 26 August 2016.

Paragraph 1 of these Directions requires each interested party to file a short submission confirming the substantive claims being pursued on or before 4pm on Friday 30 September 2016.

As part of the four yearly review, organisations with an interest in the SCHADS Award have been invited to participate in a series of conciliation conferences convened by Her Honour Deputy President Booth in August and September 2016.

To date, all of the major employee and employer organisations with an interest in the SCHADS Award have participated in these conciliation conferences, namely the Australian Services Union, the Health Services Union, United Voice, Jobs Australia, the Australian Federation of Employers and Industries, Australian Business Industrial, NSW Business Chamber, Business SA and the Aged Care Employers.

The last of these conferences is listed on 28 September 2016 however it is likely that the organisations who are participating in these conciliation conferences will seek further dates for conciliation.

To date, 59 variations have been proposed in relation to the SCHADS Award as part of the four yearly review.



As the conciliation process has the potential to significantly reduce the number of proposed variations and to narrow the issues in dispute, we respectfully request, with the consent of all organisations currently participating in conciliation, that paragraph 1 of the Directions made by His Honour Justice Ross on 26 August 2016 in relation to the SCHADS Award be suspended until the conclusion of the conciliation process.

If granted, this request will enable the Commission to more accurately and efficiently allocate resources for the SCHADS Award four yearly review hearing.

Yours faithfully,

Jaha Lyw

Judith Wright Deputy Secretary