



15 August 2016

RE: UPDATE for AM2014/285 - Four yearly review of modern awards - Social, Community, Home Care and Disability Services Industry Award 2010 (SCHCADS Award)

A conference was held on 8 August 2016 before Deputy President Booth. The parties confirmed the agenda for conciliation as outlined below. The numbers against the subject matter are taken from the FWC Summary of Proposed Variations as at 24 February 2016.

1. Annual leave - 1, 56
2. Working hours arrangements
 - 2.1. On call/recall - 5, 21, 22,23,52,53
 - 2.2. Hours of work - 10, 11,12
 - 2.3. Rosters - 3.1, 31, 32, 33
 - 2.4. Broken shifts – 34,35,36,37
 - 2.5. Sleepover - 38,39,40,41
 - 2.6. 24 hour care – 42,43,44
 - 2.7. Shift work - 54,55
 - 2.8. Excursions – 45,46,47
 - 2.9. Client cancellation 3.2,3.3,29,30
3. Classifications – 16,17, 18, 58, 59
4. Coverage 7, 9 - noting a recent application from organisations like Greenpeace, Oxfam and WWF for “face to face fundraisers” to be covered by the SCHCADS Award.
5. Redundancy -15
6. Allowances
 - 6.1 Community language allowance - 6
 - 6.2 Other allowances – 19 and more

The parties discussed items 1, 2.1 and 2.2 and it was agreed that at the next conference on 18 August 2016, working hours arrangements would be the topic for discussion as many of the proposed variations are interrelated.