

**From:** Stephen Bull <Stephen.Bull@unitedworkers.org.au>  
**Sent:** Monday, 16 December 2019 3:45 PM  
**To:** AMOD <AMOD@fwc.gov.au>; Chambers - Hatcher VP <Chambers.Hatcher.VP@fwc.gov.au>  
**Subject:** AM2014/286 Review of the Supported Employment Services Award 2010

The Associate  
Vice President Hatcher

Dear Associate

This is the United Workers' Union submission responsive to the directions within the 3 December 2019 decision of the Full Bench. We direction our comments here to our claim concerning superannuation which was agreed to by the Full Bench. We thank the Full Bench for its consideration of this matter.

The draft determination concerning clause 19.5 appropriately reflects the decision.

The proposed 1 October 20120 commencement date is appropriate and the timing of the decision should allow employers who will be obliged to pay their employees under the amended clause 19.5 time to consult with the federal government to ensure there is appropriate funding available to accommodate the variation.

The proposed variation to clause 19.5 of the Award is not interconnected with any other aspect of the decision and its implementation can be done quite independently.

Stephen Bull  
**Industrial Coordinator/Legal Practitioner**  
United Workers' Union  
303 Cleveland Street  
Redfern NSW 2016  
Ph. (02) 8204 3050 | Mobile: 0412 199 787  
Facsimile: (02) 9281 4480 | Email:stephen.bull@unitedworkers.org.au

