



27th July 2017

AM2014/305: 4 yearly review of modern awards – Penalty rates – Clubs Australia, Penalty Rates and the Clubs Award

The Associate
Justice Iain Ross AO President
Fair Work Commission
Level 4, 11 Exhibition Street
MELBOURNE VIC 3000

Dear Associate,

I am writing to you as the Chief Executive Officer of The Tradies Group in Canberra in relation to penalty rates, the possible abolition of the Clubs Award and the (supposed) employer representative, Clubs Australia.

The Tradies Group would like it noted that in this matter Clubs Australia does not represent our interests.

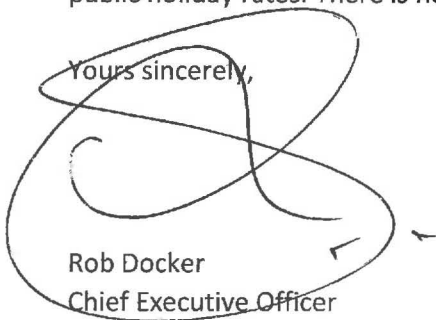
The clubs industry across Australia, and locally, has many more challenges than how much we pay staff on the weekend.

Clubs Australia seems to have become fixated on this issue to the detriment of ensuring a sustainable and successful clubs industry which is beneficial to all the community.

The Tradies Group has been able to attract and retain highly skilled loyal staff under the existing weekend and public holiday rates, and has thus reduced the cost associated with staff turnover.

The Tradie Groups has, for many years, been very successful while paying existing weekend and public holiday rates. There is no change needed in this regard to continue to be successful.

Yours sincerely,



Rob Docker
Chief Executive Officer