

**From:** Abha Devasia [mailto:abha.devasia@amwu.org.au]  
**Sent:** Thursday, 9 November 2017 1:44 PM  
**To:** 'Andrew Thomas'; SCHAFFNER, Kate  
**Cc:** trent.sebbens@ashurst.com  
**Subject:** RE: Black coal mining draft determination [SEC=UNCLASSIFIED]

Hi Kate,

The AMWU consents to the variation as proposed by the CMIEG.

Kind regards

Abha Devasia  
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**Australian Manufacturing Workers' Union**  
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**From:** Andrew Thomas [mailto:athomas@cfmeu.com.au]  
**Sent:** Thursday, 9 November 2017 1:18 PM  
**To:** SCHAFFNER, Kate; Abha Devasia  
**Cc:** [trent.sebbens@ashurst.com](mailto:trent.sebbens@ashurst.com)  
**Subject:** Re: Black coal mining draft determination [SEC=UNCLASSIFIED]

Kate;

I refer to our conversation on this matter. I have had a look at the earlier draft clause issued with the directions and not that it contained a reference to “as soon as reasonably practicable....”.

Accordingly, the CFMEU consents to the amendment as proposed below.

Regards

Andrew Thomas  
.....  
Andrew Thomas  
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**From:** "SCHAFFNER, Kate" <[Kate.SCHAFFNER@fwc.gov.au](mailto:Kate.SCHAFFNER@fwc.gov.au)>  
**Date:** Thursday, 9 November 2017 at 1:06 PM  
**To:** Andrew Thomas <[athomas@cfmeu.com.au](mailto:athomas@cfmeu.com.au)>, "[abha.devasia@amwu.asn.au](mailto:abha.devasia@amwu.asn.au)" <[abha.devasia@amwu.asn.au](mailto:abha.devasia@amwu.asn.au)>  
**Cc:** "[trent.sebbens@ashurst.com](mailto:trent.sebbens@ashurst.com)" <[trent.sebbens@ashurst.com](mailto:trent.sebbens@ashurst.com)>  
**Subject:** Black coal mining draft determination [SEC=UNCLASSIFIED]

Good afternoon Andrew and Abha,

I refer to the draft determination issues in relation to the black coal mining industry award as an attachment to a [statement of 30 October 2017](#) and the [submission of CMIEG](#) dated 8 November 2017. In that submission CMIEG propose the following amendment to the draft determination:

“The employer must give ~~immediate~~ written notice of a temporary shutdown period to any employee who is engaged after the notice is given under paragraph (b) and who will be affected by that period, as soon as reasonably practicable after the employee is engaged.”

Could you please advise whether you consent to this variation as soon as possible.

Thank you.

Kind Regards,

**KATE SCHAFFNER**

Member Support Research Team

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