

# Fair Work Act 2009

## FAIR WORK COMMISSION

## IN THE MATTER OF:

## 4 yearly review of modern Awards (AM2014/47)

#### **Taking of Annual Leave**

Submission of the Australian Entertainment Industry Association (trading as Live Performance Australia)

29 July 2016

#### Live Performance Australia

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- 1. This submission is filed in response to the Statement and Directions of the Full Bench issued on 8 July 2016 [2016] FWCFB 4525 ('Statement').
- 2. Live Performance Australia ('LPA') is the peak employer body for the live entertainment and performance industry and has an interest in the *Broadcasting and Recorded Entertainment Award 2010* (MA000091) (the 'Award'), with regard to our Cinema Members.
- 3. The Statement provides that Clause 23.6 of the Award may appear to be inconsistent with or provides some tension with the provisions of the National Employment Standards.
- 4. In accordance with the Full Bench's Statement, LPA has consulted with Members and the Cinema Industry generally, and it has been decided not to oppose the insertion of the model excessive leave term in the Award.
- 5. May it please the Commission.