



AM2014/81 & AM2014/82

COVER SHEET

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Fair Work Commission
80 William St
East Sydney 2010
By email: amod@fwc.gov.au

Dear Associate,

4 Yearly Review of Modern Awards-

RE: Revised Exposure Draft of the Pharmaceutical Industry Award 2010 circulated on 30 October 2015.

The AMWU makes the following submissions:

1. The AMWU notes the Full Bench decision ([2015] FWCFB 7236) para [159] not to make a determination in relation to the AMWU's submission to alter cl.8.2 (c) of the Pharmaceutical Industry Award 2010.
2. The AMWU wishes to reiterate its claim that, as there remains room for an alternative interpretation of this clause, clause 8.2(c) should be amended to ensure clarity with modern award objectives.
3. The AMWU indicates that it intends to submit a list of Awards which we believe are affected by this clause for consideration at the conclusion of the Award stage.
4. As noted in the AMWU submission on the 4 November exposure draft of 2014/75, any right of employers to alter an employees' ordinary working hours in subject to consultation requirements within the Award (clause 22 of this Award). References to clause 22.2 should be added to clauses 6.3 (c) and 8.2 (c).

Re: Revised Exposure Draft of the Poultry Processing Award 2010 circulated on 2 November 2015.

5. The AMWU submits that cl.10.5 in the revised exposure draft should not be changed. The AMWU relies on its previous submission to support our position that employees will be worse off under the change and that moving to less frequent pay cycles is contrary to the Modern Award objectives.

6. The exposure draft should also include a reference to clause 22.2 (consultation) in clauses 8.2 (b) in the format suggested in the AMWU submission on matter 2014/75.

Yours sincerely,

Warren Tegg
National Research Officer