Our Ref: TL:598891 Your Ref:

20 May 2016

Vice-President Hatcher Fair Work Commission

Email: chambers.hatcher.vp@fwc.gov.au

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Dear Vice President

s156-4 Yearly Review of Modern Awards Vehicle Manufacturing, Repair, Services and Retail Award 2010 [AM2014/93]

Please see attached a minor correction to the AMWU Submissions filed and served in the above proceedings. This correction has been served on the other parties to the proceedings.

Yours sincerely

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IN THE FAIR WORK COMMISSION

Matter No.: AM2014/93

Re: Vehicle Manufacturing, Repair, Services and Retail Award 2010

CORRECTION TO AMWU SUBMISSION

- 1. Paragraphs 115 and 116 of the AMWU's submission dated 11 May 2016 contained an error and should replaced with the following text:
 - 115. Take the case of an employee who usually earns \$1,000 as a base wage for a 38 hour week, plus \$400 in additional payments (such as overtime or Sunday penalties). They are promised a \$500 commission. The intent of the parties was that the commission payment could be set off against the <u>additional</u> payments so that the employee's take-home pay would be \$1,500 (\$1,000 basic wage + \$500 commission).
 - 116. However, the way that clause 24.5 is currently phrased allows the employer to set off the \$500 against the additional payments <u>or the ordinary time earnings</u>, meaning that the employee will only receive \$1,400 for the week.

Dated: 19 May 2016

HWL Ebsworth Lawyers Solicitors for the AMWU

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