

FAIR WORK COMMISSION

Fair Work Act

s.156 - 4 Yearly Review of Modern Awards

Family Friendly Working Arrangements (AM2015/2)

Statement of Dr James Stanford

1. My name is James Stanford. I am an Economist and the Director of the Centre for Future Work in Sydney (associated with the Australia Institute) which focuses on economic policy research on matters of labour markets, employment, productivity, and related topics.
2. Prior to this position I worked as Economist and Director of Economic, Social, and Sectoral Policy for Unifor, Canada's largest private-sector trade union.
3. I am also presently the Harold Innis Industry Professor of Economics at McMaster University in Hamilton, Ontario, Canada (fractional appointment), and Honorary Professor of Political-Economy at the University of Sydney.
4. I hold a Ph.D. in Economics from the New School for Social Research in New York, USA; an M.Phil. in Economics from the University of Cambridge in Cambridge, UK; and a B.A. (Hons.) in Economics from the University of Calgary in Calgary, Canada.
5. I have 25 years of professional experience as a research economist in a range of academic and industry positions, specialising in labour economic research and policy.
6. I am the author or co-author of six books, over 50 peer-reviewed articles in journals or edited collections, and over 50 policy reports and studies covering all areas of labour market economic theory, empirics, and policy.
7. I have participated as a partner, investigator, or collaborator on over a dozen peer-reviewed academic research grants awarded by granting agencies in Canada and other countries, with a combined value of over \$9 million.
8. A copy of my full curriculum vitae is attached to this Statement, and marked Annexure JS-1.
9. I was requested by the Australian Council of Trade Unions to prepare a report for the purpose of the Fair Work Commission's proceedings relating to the ACTU's application for

Family Friendly Work Arrangements. Attached to this Statement and marked Annexure JS-2 is a copy of a letter of instructions I received from the Australian Council of Trade Unions.

10. I subsequently prepared an expert report in accordance with the letter of instructions, a copy of which is attached to this statement and marked Annexure JS-3.
11. I have read, understood and complied with the Federal Court of Australia Expert Evidence Practice Note (GPN-EXPT) in the preparation of my Report.
12. My report reflects my specialised knowledge gained through training, study, research and experience as outlined in this statement and Annexure JS-1.

Signed: Dr. James Stanford

A handwritten signature in black ink, appearing to read 'J. Stanford', with a stylized, cursive script.

Dated: September 4, 2017