

**From:** [Susan Kenna](#)  
**To:** [Shannon Allison](#); [Pill, Stuart](#); [Chambers - Johns C](#); [AMOD](#)  
**Cc:** ["catherine.pugsley@iheia.edu.au"](#); ["aodgers@vieu.org.au"](#); ["dcolley@aeufederal.org.au"](#); ["mark@spsf.asn.au"](#); [Nick Ruskin](#); ["Chris Walton"](#); ["Michael Butler"](#); ["Nicole den Elzen"](#); ["Jbutler@bond.edu.au"](#); ["Monroe, John"](#); [Linda Gale](#); [Ken McAlpine](#); [Renee Veal](#)  
**Subject:** RE: AM 2015/6 [CU-Legal.FID1793353] URGENT  
**Date:** Friday, 15 July 2016 4:30:13 PM  
**Attachments:** [image001.png](#)  
[FINAL Joint Timetable AM2015\\_6 - 15 7 16.docx](#)  
**Importance:** High

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Dear Commissioner and parties

It seems the earlier version of the timetable was sent, without agreed NTEU changes.

These are (as attached):

- That Mr. Roy Sneddon will appear from **Melbourne on Monday 18<sup>th</sup> July** (Commissioner's associate, Bas has been informed of this)
- Mr. Clark Holloway will appear from **Melbourne**, and not Sydney, on **22 July**
- Ms. Karen Ford will appear from **Sydney on 28 July**
- Anne Junor will appear from **Melbourne on 29 July** and
- Glenda Strachan will also appear from **Melbourne on 20 August**
- It is still to be confirmed if **Elodie Janvier** will be required for cross examination **on 27 July**

As discussed, the first **video link** required is Wednesday 20 July – Adelaide – NTEU Witness Anthony Wilkes.

Please note also: though he is not an NTEU witness, we understood **Ross Smith would appear from Brisbane on Tuesday 19 July** (not Melbourne).

Thank you and Regards, Susan

**Susan Kenna**

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**From:** Shannon, Allison [mailto:ashannon@claytonutz.com]  
**Sent:** Friday, 15 July 2016 3:02 PM  
**To:** Pill, Stuart; chambers.johns.c@fwc.gov.au; amod@fwc.gov.au  
**Cc:** Susan Kenna; 'catherine.pugsley@aheia.edu.au'; 'aodgers@vieu.org.au';  
'dcolley@aeufederal.org.au'; 'mark@spsf.asn.au'; Nick Ruskin; 'Chris Walton'; 'Michael Butler';  
'Nicole den Elzen'; 'Jbutler@bond.edu.au'; 'Monroe, John'  
**Subject:** RE: AM 2015/6 [CU-Legal.FID1793353]

Dear Commissioner,

Further to our email below, please see **attached** proposed joint timetable. We confirm that the timetable has been discussed and reviewed by the parties but may require confirmation from some parties at the hearing on Monday.

We note that it is the preference of the Go8 for the August/September Full Bench to sit in Sydney as opposed to Melbourne if at all possible given there are a number of witnesses that week based in Sydney or nearby and the Full Bench would then have the benefit of hearing from the witnesses in person rather than via video link. We would be happy to discuss this further at the hearing next week.

Regards,

**Stuart Pill, Partner**

**Clayton Utz**

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**FIRM OF THE YEAR  
AUSTRALIA**  
2016 IFLR ASIA AWARDS



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**From:** Pill, Stuart  
**Sent:** Friday, 8 July 2016 12:38 PM  
**To:** [chambers.johns.c@fwc.gov.au](mailto:chambers.johns.c@fwc.gov.au); [amod@fwc.gov.au](mailto:amod@fwc.gov.au)  
**Cc:** 'Susan Kenna'; 'catherine.pugsley@aheia.edu.au'; 'aodgers@vieu.org.au';  
'dcolley@aeufederal.org.au'; 'mark@spsf.asn.au'; Nick Ruskin; 'Chris Walton'; 'Michael Butler'; 'Nicole den Elzen'; 'Jbutler@bond.edu.au'; Shannon, Allison; 'Monroe, John'  
**Subject:** AM 2015/6

Dear Commissioner

In Order 7 of the Directions of 20 April 2016 the Commission sought that the parties jointly file in the Commission a proposed timetable for the Hearing of evidence on the dates listed in paragraph [6] by 8 July 2016.

Many of the parties have conferred and a proposed timetable is well advanced but unfortunately it will not be finalised today. Accordingly, a number of parties have requested that I write to indicate that the parties will provide the proposed timetable to the Commission as soon as possible early

next week.

If you have any queries in relation to this matter to not hesitate to contact me.

**Stuart Pill, Partner**

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**FIRM OF THE YEAR  
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## 4 yearly review of modern awards – Education group (AM2015/6)

### Proposed Timetable for Hearing of Evidence

#### 1. Preliminary Matters

1.1 Pursuant to Order 7 of the Directions issued by the Commission on 20 April 2016, the parties jointly file the following proposed timetable for the hearing of evidence on the dates listed for hearing of AM2015/6 before the Full Bench being:

- (a) July 18, 19 (in respect of the Coverage of Research Institutes matters)
- (b) July 20, 21, 22, 27, 28, 29;
- (c) August 29, 30 and 31;
- (d) September 1 and 2;
- (e) October 28; and
- (f) November 2 and 3.

1.2 The parties have attempted to take into account the known availability of all witnesses in preparing the proposed timetable to avoid any significant changes to the exact order and sequencing of witnesses. However, given the nature of the proceedings and the number of witnesses, the exact order and sequencing within a block of witnesses from a particular party will be further confirmed and may be subject to change. The parties are also considering whether all witnesses are required for cross examination and will confirm same as soon as possible.

1.3 For ease of reference, the proposed timetable identifies the location of each witness and whether video link will likely be required and, if so, the location of the video link.

#### 2. Research Institutes Evidence

(Monday 18 July - Tuesday 19 July 2016)

Date	Party	Witness required for XXN	Witness location	Potential requirement for video link
<b>Monday 18 July 2016 (Melbourne) Tuesday 19 July 2016 (Melbourne) Research Institute Issues</b>				
<b>18 July 2016</b>	Opening re research institutes NTEU, AAMRI, APESMA, others			
	NTEU	Roy Sneddon	<b>Melbourne VIC</b>	Melbourne
	NTEU	Peter Higgs	<b>Melbourne, VIC</b>	
	NTEU	David Trevaks	<b>Melbourne, VIC</b>	
<b>19 July 2016</b>	AAMRI & APESMA	Douglas Hilton	<b>Melbourne, VIC</b>	
	AAMRI & APESMA	Debra O'Connor	<b>Melbourne, VIC</b>	

	AAMRI & APESMA	Ross Smith	<b>Brisbane QLD</b>	
	AAMRI & APESMA	Christopher Walton	<b>Melbourne, VIC</b>	

### 3. Award Claims Evidence

(Wednesday 20 July – Friday 22 July 2016; Wednesday 27 July – Friday 29 July 2016; Monday 29 August – Wednesday 31 August 2016; and Thursday 1 September – Friday 2 September 2016)

Date	Party	Witness required for XXN	Witness location	Potential requirement for video link
<b>Wednesday 20 July – Friday 22 July (Melbourne) Wednesday 27 July – Friday 29 July 2016 (Melbourne)</b>				
<b>20 July 2016</b>	Any overflow research institutes witnesses			
	Opening - Go8, AHEIA, NTEU			
	Preliminary issues re evidence and programming			
	NTEU	Anthony Wilkes	<b>Adelaide, SA</b>	Adelaide
<b>21 July 2016</b>	NTEU	Ken McAlpine	<b>Melbourne, VIC</b>	
	NTEU	Michael Leach	<b>Melbourne, VIC</b>	
<b>22 July 2016</b>	NTEU	Jochen Schroeder	<b>Melbourne, VIC</b>	
	NTEU	Caron Dann	<b>Melbourne, VIC</b>	
	NTEU	Linda Kirkman	<b>Melbourne, VIC</b>	
	NTEU	Clark Holloway	<b>Melbourne VIC</b>	Melbourne
<b>27 July 2016</b>	NTEU	Elodie Janvier (TBC)	<b>Adelaide, SA</b>	Adelaide
	NTEU	Steve Adams	<b>Melbourne, VIC</b>	
	NTEU	Andrew Giles	<b>Melbourne, VIC</b>	
<b>28 July 2016</b>	NTEU	Robyn May	<b>Melbourne, VIC</b>	
	NTEU	Karen Ford	<b>Sydney, NSW</b>	Sydney
	AHEIA	Sue Thomas	<b>Wollongong, NSW</b>	Sydney
<b>29 July 2016</b>	NTEU	Anne Junor	<b>Melbourne VIC</b>	
	AHEIA	Diana Chegwidan	<b>Sydney, NSW</b>	Sydney

Date	Party	Witness required for XXN	Witness location	Potential requirement for video link
	<b>Monday 29 August – Wednesday 31 August 2016 (Melbourne) Thursday 1 September – Friday 2 September 2016 (Melbourne)</b>			
<b>29 August 2016</b>	Any overflow witnesses to be called.			
	NTEU	Andrea Brown	<b>Melbourne, VIC</b>	
	NTEU	Phil Andrews	<b>Melbourne, VIC</b>	
	AHEIA	Professor Marie Herberstein	<b>Sydney, NSW</b>	Sydney
	Go8	Professor Stephen Garton	<b>Sydney, NSW</b>	Sydney
<b>30 August 2016</b>	NTEU	Glenda Strachan	<b>Melbourne, VIC</b>	Melbourne
	Go8	Marnie Hughes-Warrington	<b>Canberra, ACT</b>	Sydney
	Go8	Professor Dawn Freshwater	<b>Perth, WA</b>	Perth
	Go8	David Ward	<b>Sydney, NSW</b>	Sydney
	Go8	Andrew Picouleau	<b>Melbourne, VIC</b>	
<b>31 August 2016</b>	NTEU	Cathy Rytmeister	<b>Melbourne, VIC</b>	
	Go8	Professor Simon Biggs	<b>Brisbane, QLD</b>	Brisbane
	AHEIA	Professor Andrew Vann	<b>North Wagga, NSW</b>	Sydney
	AHEIA	Professor Peter Coaldrake AO	<b>Brisbane, QLD</b>	Brisbane
<b>1 September 2016</b>	NTEU	John Kenny	<b>Melbourne, VIC</b>	
	NTEU	Michael Hamel-Green	<b>Melbourne, Vic</b>	
<b>2 September 2016</b>	Available for any overflow witnesses to be called			

**(Friday 28 October 2016) - Melbourne**

AAMRI & APESMA	Brendan Crabb AC	<b>Melbourne, VIC</b>	
BUASA witness 1	TBC	<b>Brisbane, QLD</b>	Brisbane
BUASA witness 2	TBC	<b>Brisbane, QLD</b>	Brisbane
BUASA witness 3	TBC	<b>Brisbane, QLD</b>	Brisbane
Bond University witness 1	TBC	<b>Brisbane, QLD</b>	Brisbane

**(Wednesday 2 November – Thursday 3 November 2016) - Melbourne**

Closing Submissions - All parties