



The Australian Industry Group
51 Walker Street
North Sydney NSW 2060
PO Box 289
North Sydney NSW 2059
Australia
ABN 76 369 958 788

2 August 2017

Commissioner Cirkovic
Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

Dear Commissioner

Re. AM2014/281 Professional Employees Award 2010 – technical and drafting issues

We refer to the above matter and the Conference on 19 July 2017.

With regard to the documents tendered by Mr Butler of APESMA at the Conference on 19 July (which appear on the FWC's website – dated 20 July 2017), Ai Group's position is:

-) For Items 16, 21, 22, 28 and 31-35, Ai Group agrees with the wording set out in the documents;
-) For Item 10, Ai Group concurs with the wording in the documents with one exception. For an Experienced Scientist, the relevant category in clause 2.4(b)(iii) for the Australian Institute of Mining and Metallurgy should be "Member", not "Associate Member", as indicated by ABI at the Conference. Mr Butler has informed the employer parties that APESMA agrees with this position.

Ai Group has reviewed the revised *Exposure Draft – Professional Employees Award 2016*, dated 17 July 2017 and makes the following submissions:

1. The Exposure Draft should be amended to reflect the abovementioned wording for Items 10, 16, 21, 22, 28 and 31-35.
2. In clause 4.1, the words "industry and occupational" should be retained, rather than being struck out. See Ai Group's submission of 30 May 2017 for Item 13.
3. Clauses 4.3 – 4.8 need to be renumbered to reflect the fact that clause 4.2 has been deleted.



The Australian Industry Group
51 Walker Street
North Sydney NSW 2060
Australia
ABN 76 369 958 788

4. A footnote should be added to Schedule B highlighting that the rates of pay in Schedule B include the casual loading set out in clause 11.1(b). This approach has been adopted in the exposure drafts for other awards.

Yours sincerely

Stephen Smith
Head of National Workplace Relations Policy