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9 August 2017

Fair Work Commission
80 William Street
East Sydney

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Your Honour

4 Yearly Review of Modern Awards - Plain Language Redrafting - Standard Clauses - AM2016/15

HIA refers to the statement dated 20 July 2017 (**Statement**)¹.

Clause A – Award Flexibility

HIA supports the provisional view expressed at paragraph 14 of the Statement that the note at A.1 be deleted.

HIA supports the proposed amended of clause A.1 and proposed deletion of A.4 outlined at paragraph 26 of the Statement.

HIA supports the provisional view expressed at paragraph 31 of the Statement to delete clause A.5.

Clause B – Consultation about major workplace change

HIA supports the amendments to clause B.1 and B.5 outlined at paragraphs 67 and 71 of the Statement respectively.

¹ [2017] FWCFB 3745

Clause C – Consultation about changes to the roster or hours of work.

HIA supports the proposed amendment to clause C.3(b) outlined at paragraph 78 of the Statement.

Clause G – Transfer to lower paid job on redundancy

HIA submits that the words ‘by reason of redundancy’ be retained within the redrafted clause. In the alternate, it is HIA’s view that the Modern Awards should be consistent with the Fair Work Act.

Clause H – Employee leaving during redundancy period

HIA support the view expressed by Ai Group in relation to the meaning of clause H.2 as outlined at paragraph 128 of the Statement.

HIA is unable to attend the hearing scheduled for 21 August. We are content to rely on these and prior written submissions.

Yours sincerely
HOUSING INDUSTRY ASSOCIATION LIMITED



Melissa Adler
Executive Director - Workplace Relations