

13 July 2018

The Honourable Justice Ross AO, President
Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

By email: Chambers.Ross.j@fwc.gov.au; amod@fwc.gov.au

Dear Associate,

AM2016/15, AM2014/69 Plain language Re-Drafting –Cleaning Services Award 2010

We write in response to the Statement¹ made 29 June 2018 in relation to the plain language redrafting of the *Cleaning Services Award 2010*.

Item 13

United Voice has reviewed the proposal to amend clauses 13.1-13.4 as outlined in paragraph 33 of the Statement.

We maintain our position that the current award contains within clause 24.1(e) and (f) a requirement that the ordinary hours of work will be determined by agreement between the employer and the employee. To ensure the proposal in paragraph 33 reflects the existing award, and to ensure that it is clear that it is the employer and employee who must reach agreement on the arrangement of work hours, clause 13.3 of the proposal should be amended to state:

*'Except in an emergency and subject to clause 30.1 consultation about changes to rosters or hours of work, an arrangement agreed **by the employer and employee** under clause 13.2(b) may only be changed on giving a minimum of one week's notice.'*

Clause 13.4 of the proposal incorrectly references clause 13.1(a) and should reference clause 13.1(b), as clause 13.1(b) now refers to the different arrangements for working full time hours.

¹ [2018] FWC 3842

If you have any questions regarding this matter, please feel free to contact me.

Regards,

Natalie Dabarera
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United Voice National Office
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