

NATIONAL OFFICE

Level 1, 16-20 Good Street, Granville NSW 2142
T: 02 8005 3333 E: members@nat.awu.net.au W: www.awu.net.au
Daniel Walton National and NSW Secretary



STRONGER TOGETHER

ABN 28 853 022 982

Fair Work Act 2009
FAIR WORK COMMISSION
s. 156 – 4 Yearly review of modern awards
AM2016/15 – Plain Language re-drafting

AWU FURTHER SUBMISSIONS CONCERNING THE PLAIN LANGUAGE EXPOSURE DRAFT FOR THE HAIR AND BEAUTY INDUSTRY AWARD 2010

BACKGROUND

1. The Australian Workers' Union (**AWU**) makes the following further submissions in respect of the plain language exposure draft (**Exposure Draft**) of the *Hair and Beauty Industry Award 2010* (**Award**).

OVERTIME ISSUES

2. A substantial concern of the AWU with the Exposure Draft is the overtime conditions for casual, part-time and full-time employees. However, these issues are now being dealt with by the Overtime for Casuals Full Bench and the AWU has directed its submissions to that Full Bench. This covers Items 15, 20, 30 and 49 in the Summary of Submissions published on 21 January 2021.

OTHER MATTERS

3. In relation to Item 40 of the Summary of Submissions, which concerns whether a definition of a “pre-apprentice” should be inserted into the Award, the AWU is involved in ongoing discussions with AIG directed at trying to reach agreement on a reasonable definition and is hopeful an agreed position can be reached. That being the case, the AWU proposes to deal with this issue further in reply submissions.
4. The AWU is otherwise content to rely upon its previously filed submissions for all other Items.