



3 October 2018

4 YEARLY REVIEW OF MODERN AWARD – PLAIN LANGUAGE EXPOSURE RE-DRAFTING – PHARMACY INDUSTRY AWARD 2010 SUBMISSION IN RESPONSE

AM2016/15

- 1 This submission is made following the Fair Work Commission (**'Commission'**) Full Bench decision [2018] FWCFB 5504 of 3 September 2018.
- 2 In accordance in the Decision's directions at [46], parties are invited to file a submission on the revised plain language exposure draft (**'PLED'**) of 5 September 2018.
- 3 The Pharmacy Guild of Australia (**"Guild"**) has undertaken a review of this revised PLED against the previous version (July 2017) and subsequently Commission decisions.
- 4 Based upon this review, the Guild has identified the following areas for concern:
 - 4.1 Clause 17 Annualised Salary – the information contained in the revised PLED is not as outlined in [2017] FWCFB 3540 of 5 July 2017.
 - 4.2 Casual Conversion clause has not inserted into the Pharmacy Industry Award 2010 (**'PIA'**) as the PIA was not listed in the Draft Schedule of Determinations of August 2018.
 - 4.3 Payment of wage on termination of employment is pending a decision as indicated in [2018] FWCFB 4735 of August 2018.
 - 4.4 Clause 25.4 Part Day public holidays is pending a decision.
- 5 The Guild has not noted other concerns.

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