

IN THE FAIR WORK COMMISSION

Matter No.: AM2016/17



Submissions of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

4 Yearly Review of Modern Awards

COVER SHEET

About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history, the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

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1. The Australian Manufacturing Workers' Union (AMWU) makes the following brief comments in reply to the submission of the Australian Industry Group (AiG) dated 8th September 2017.
2. In that submission AiG list qualifications that they say are relevant for inclusion in the various award-specific schedules, which are generally the same as those listed in their submission dated 11th April 2017. The AMWU relies on its submission filed on 08 September in respect of those claims.
3. In their submission dated 8th September 2017, AiG identified qualifications that they submit are relevant to the *Building and Construction General On-Site Award 2010 (Building Award)* and the *Airport Employees Award 2010 (Airport Award)*. Consideration of the qualifications relevant to those awards was absent from the earlier AiG submission.
4. The AMWU has examined the relevance of those qualifications and consistent with the AMWU submission dated 07th April 2017, agrees that Civil Construction AQF III and Metal and Engineering (Technical) AQF III should be included in the *Building Award* schedule.
5. The remaining qualifications that AiG submit are relevant to the *Building Award*, do not lead to a classification contained within that award, and on that basis, are not relevant or necessary for inclusion in the award-specific schedule.
6. The qualifications that AiG submit are relevant to the *Airport Award* do not lead to a classification contained within that award, and on that basis, are not relevant or necessary for inclusion in the award-specific schedule.

End

21 September 2017