

Australian Industry Group

4 YEARLY REVIEW OF MODERN AWARDS

Submission
National Training Wage
(AM2016/17)

29 July 2016

Ai
GROUP

4 YEARLY REVIEW OF MODERN AWARDS

AM2016/17 – NATIONAL TRAINING WAGE

1. The Australian Industry Group (**Ai Group**) makes this submission pursuant to the Commission’s Statement of 6 July 2016 concerning the National Training Wage Schedule in awards.
2. Ai Group has not identified any difficulties with the approach set out in the Statement, including the wording proposed. This includes:
 - The approach of including a National Training Wage Schedule in the *Miscellaneous Award 2010*, with other awards incorporating the Schedule by reference;
 - The wording proposed by the Commission for the clauses which incorporate the National Training Wage Schedule by reference; and
 - The proposed approach for implementing Annual Wage Review increases.
3. The Commission’s Statement identifies inconsistent terminology in different versions of the Schedule concerning the definitions of “traineeship” and “training package”, with some awards referring to the National Quality Council and others referring to the National Skills Standards Council.
4. The National Quality Council was dissolved in June 2011 and many of its functions were taken over by the National Skills Standards Council.
5. The National Skills Standards Council has been replaced by the Australian Industry and Skills Committee, and Industry Skills Councils have been replaced by Industry Reference Committees. Accordingly, we propose the following wording for the definitions (proposed amended wording is underlined):

- **traineeship** means a system of training which has been approved by the relevant State or Territory training authority, which meets the requirements of a training package developed by the relevant Industry Reference Committee and endorsed by the Australian Industry and Skills Committee and which leads to an AQF certificate level qualification
- **training package** means the competency standards and associated assessment guidelines for an AQF certificate level qualification which have been endorsed for an industry or enterprise by the Australian Industry and Skills Committee and placed on the National Training Information Service with the approval of the Commonwealth, State and Territory Ministers responsible for vocational education and training, and includes any relevant replacement training package