

9<sup>th</sup> December 2016

The President, Justice Ross  
Fair Work Commission  
11 Exhibition Street  
MELBOURNE VIC 3000

By email: [amod@fwc.gov.au](mailto:amod@fwc.gov.au)

Dear Justice Ross,

**Re: AM2016/17 – 4 Yearly review of modern awards – National Training Wage**

On 24<sup>th</sup> November 2016 I received a request from the Commission to provide further details as to the position of the CFMEU (Construction and General Division) in regard to AM2016/17 – 4 Yearly Review – National Training Wage. In regard to the particular issues mentioned in the request I wish to advise as follows:

- (i) I can confirm that the list of awards in which the CFMEU considers a tailored schedule should be inserted is limited to the *Building and Construction General On-site Award 2010*, *Joinery and Building Trades Award 2010* and the *Mobile Crane Hiring Award 2010*.
- (ii) The training packages and wage levels to be included in the awards (subject to any changes that may arise from AM2016/23 and ors – 4 yearly review - Construction awards) should be :

**Building and Construction General On-site Award 2010**

As the main body of the award contains trainee wages in clause 28, the only wage rates to be included in the schedule would be those for AQF Certificate Level IV traineeships (clause C.5.1(d) – but only for Wage Level A) and the school based traineeship rates in clause C.5.2(d).

The training packages relevant to this award are the following –

Wage Level A

Resources and Infrastructure Industry  
Training Package (Civil Construction is  
included in this package)

III

Construction, Plumbing and Services Integrated Framework	I II III
Drilling Is superseded by <a href="#">RII09</a> - Resources and Infrastructure Industry Training Package	
Electrotechnology	I II III
MSL Laboratory Operations	II III

### **Mobile Crane Hiring Award 2010**

For this award the following are the relevant wage rates:

#### **A.1 Minimum Wages**

##### **(a) Wage Level A**

Subject to clause **Error! Reference source not found.** of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship are :

	<b>Highest year of schooling completed</b>		
	<b>Year 10 per week</b>	<b>Year 11 per week</b>	<b>Year 12 per week</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
School leaver	n/a	n/a	396.50
Plus 1 year out of school	n/a	396.50	461.40
Plus 2 years out of school	396.50	461.40	537.00
Plus 3 years out of school	461.40	537.00	614.80
Plus 4 years out of school	537.00	614.80	
Plus 5 or more years out of school	614.80		

##### **(b) AQF Certificate Level IV traineeships**

(i) Subject to clause **Error! Reference source not found.** of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level IV traineeship are the minimum wages for the relevant full-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.

(ii) Subject to clause **Error! Reference source not found.** of this schedule, the minimum wages for an adult trainee undertaking a full-time AQF Certificate Level IV traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

<b>Wage level</b>	<b>First year of traineeship  per week  \$</b>	<b>Second and subsequent years of traineeship  per week  \$</b>
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Wage level	First year of traineeship	Second and subsequent years of traineeship
	per week	per week
	\$	\$
Wage Level A	638.50	663.20

#### A.1.2 Minimum wages for part-time traineeships

##### (a) Wage Level A

Subject to clauses **Error! Reference source not found.** and **Error! Reference source not found.** of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per hour	per hour	per hour
	\$	\$	\$
School leaver	n/a	n/a	13.05
Plus 1 year out of school	n/a	13.05	15.19
Plus 2 years out of school	13.05	15.19	17.66
Plus 3 years out of school	15.19	17.66	20.21
Plus 4 years out of school	17.66	20.21	
Plus 5 or more years out of school	20.21		

##### (b) AQF Certificate Level IV traineeships

(i) Subject to clauses **Error! Reference source not found.** and **Error! Reference source not found.** of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level IV traineeship are the minimum wages for the relevant part-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.

(ii) Subject to clauses **Error! Reference source not found.** and **Error! Reference source not found.** of this schedule, the minimum wages for an adult trainee undertaking a part-time AQF Certificate Level IV traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

Wage level	First year of traineeship	Second and subsequent years of traineeship
	per hour	per hour
	\$	\$
Wage Level A	21.00	21.82

The only training packages relevant for this award are:

Wage Level A

Construction, Plumbing and Services	I
Integrated Framework	II
	III
Transport and Distribution	III

**Joinery and Building Trades Products Award 2010**

The wage rates applicable for this award would be all of those for wage levels A and B (wage level C would have no application)

The only training packages relevant for this award are:

Wage Level A

Construction, Plumbing and Services	I
Integrated Framework	II
	III

Wage Level B

Furnishing	I
	II
	III

Yours sincerely,



**Stuart Maxwell**  
**Senior National Industrial Officer**