

4 yearly review of modern awards – National Training Wage

Matter No. AM2016/17

SUBMISSION

NATIONAL FARMERS' FEDERATION

Date: 29 July 2016

1. The National Farmers Federation (**NFF**) is the peak industry body representing Australian farmers and agribusiness across the supply chain, including all of Australia's major agricultural commodity groups.
2. This submission responds to the Statement in the above matter issued on 6 July 2016. The NFF apologises for the late filing of the submission.
3. The NFF has filed submissions in relation to the National Training Wage (**NTW**) in relation to exposure drafts on 14 April 2016 in the following matters: AM2014/249; AM2014/247; AM2014/239; AM2014/231.
4. As outlined in these submissions, changes to the Commonwealth vocational education and training model necessitate updating of language in relation to training packages.
5. The definition of 'traineeship' should be amended as follows:

'traineeship means a system of training which has been approved by the relevant State or Territory training authority, which meets the requirements of a training package developed by the relevant Industry Skills Council and endorsed by the Ministerial Council for Tertiary Education and Employment ~~National Quality Council~~, and which leads to an AQF certificate level qualification.
6. A similar amendment should be made to the definition of 'training package':

'training package means the competency standards and associated assessment guidelines for an AQF certificate level qualification which have been endorsed for an industry or enterprise by the Ministerial Council for Tertiary Education and Employment ~~National Quality Council and placed on the National Training~~

~~Information Service with the approval of the Commonwealth, State and Territory Ministers responsible for vocational education and training, and includes any relevant replacement training package.~~

7. In addition, the Agri-Food, Amenity Horticulture, Conservation and Land Management and Rural Production training packages are currently listed as separate training packages under Wage Level C of the National Training Wage Schedule at Appendix D1.3.
8. These have in fact been consolidated into one training package titled ‘Agriculture, Horticulture and Conservation and Land Management’. Therefore, Schedule D1.3 should be amended as follows:

D1.3 Wage Level C

Training package	AQF certificate level
Agriculture, Horticulture and Conservation and Land Management	I
	II
	III
Funeral Services	I
	II
	III
Music	I
	II
	III
Racing Industry	I
	II
	III
Seafood Industry	I
	II
	III

9. The NFF is not opposed to the removal of the National Training Wage Schedule from all modern awards, save for the *Miscellaneous Award 2010*, and incorporating the National Training Wage Schedule by reference to the other modern awards that currently contain the Schedule in full.
10. Similarly, the NFF is not opposed to the proposed reference term and Annual Wage Review determinations outlined in the Statement.

Sarah McKinnon

GENERAL MANAGER, WORKPLACE RELATIONS AND LEGAL AFFAIRS

29 July 2016