



PLUMBING TRADES EMPLOYEES UNION
Communications, Electrical and Plumbing Union

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Fair Work Commission

Matter No AM2016/23 - Construction awards

Fair Work Act 2009

Part 2-3 Div. 4- s.156 – 4yearly review of Modern Awards

Plumbing and Fire Sprinklers Award 2010 (MA000036)

15/03/2017

REPLY SUBMISSION

The CEPU Plumbing Division has made no submissions in regards to seeking to vary the Plumbing & Fire Sprinklers Award 2010.

The CEPU Plumbing Division note that only 2 organisations have submitted material to vary this award as far as substantive variations are concerned . The organisations are the Master Plumbers Group and The Master Plumbers NSW.

Both organisations have submitted material in regards to changing Clause 18 Industry Specific Redundancy Fund.

Both submissions propose a number of different changes that range from deleting the entire clause or varying definitions.

The Full Bench recently considered changes to a similar award (Black Coal Mining Award) and was satisfied that this clause should be retained.

Past Full Bench decisions have also agreed to the retention of this Clause as is due to the nature of the Plumbing and Fire Sprinkler Industry and for that matter the General Construction Industry.

The Employer Organisations have produced no new evidence to warrant any change to the Redundancy Clause.

In the 2012 Modern Award Review Senior Deputy President Watson (AM2012/202 & AM2012/199) unequivocally rejected any changes to the meaning of Redundancy as read in Clause 18 of the Plumbing and Fire Sprinklers Award.



Since no new evidence has been produced by the parties submitting to change this clause the application to change the Redundancy Clause should be dismissed.

CEPU Plumbing Division

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