

**From:** Adler, Melissa [<mailto:m.adler@hia.com.au>]

**Sent:** Tuesday, 6 November 2018 11:15 AM

**To:** Stuart Maxwell; 'michael.nguyen@amwu.org.au'; [stephen.crawford@nat.awu.net.au](mailto:stephen.crawford@nat.awu.net.au); 'Ashvini@etuaustralia.org.au'; Gabriel Miller

**Cc:** Chambers - Gostencnik DP; 'rebecca@masterbuilders.com.au'; 'Vasuki.Paul@aigroup.com.au'; Louise Hogg; 'Shaun.Schmitke@masterbuilders.com.au'; 'chrismelham@civilcontractors.com'; Regan, Laura; [sam@masterbuilders.com.au](mailto:sam@masterbuilders.com.au)

**Subject:** RE: AM2016/23 - 4 Yearly Review of Modern Awards - Construction Awards

Dear all

HIA refers to the conference held last Thursday 1 November and the direction that employer parties provide feedback on the proposal in relation to 'Height Work' outlined at item 3 of the Combined Union Proposal provided by union parties during the conference.

Employer parties have been directed to provide this feedback to the Commission by Friday 9 November.

The operation of current clause 21.4 is complex and contains a number of nuances. HIA is concerned that, without more, employer parties will be unable to provide a proper assessment of that proposed by the union parties.

As such, in order to comply with this direction HIA requests that the union parties provide a draft determination reflecting the proposed amendment. The provision of a draft determination will enable employer parties to have a clear understanding of what is being sought and provide feedback in accordance with the directions.

Your urgent attention and response to this request would be appreciated.

Kind regards

Melissa Adler  
Executive Director – Industrial Relations and Legal Services



Housing Industry Association Ltd  
79 Constitution Ave  
CAMPBELL  
p 02 6245 1305  
m 0414 665 871  
[hia.com.au](http://hia.com.au)



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