

**From:** Ralph, Sarah [<mailto:sarah.ralph@nortonrosefulbright.com>]

**Sent:** Friday, 20 October 2017 5:29 PM

**To:** Chambers - Hatcher VP

**Cc:** Christopher Nowland; David Bates; Michael Harmer; Luis Izzo; Kyle Scott; Emily Slaytor; Andrew Crabb; Matt Galbraith; [Sean.Morrissey@ahansw.com.au](mailto:Sean.Morrissey@ahansw.com.au); Muddagouni, Kamna

**Subject:** Alpine Resorts Award 2010 (AM2016/30) (2823197)[NRF-APAC.FID1412034]

Dear Associate

Further to our email below, the Mount Hotham Resort Management Board and ASAA have had discussions about objections and have not been able to reach agreement. We have therefore attached our objections.

We ask that the Commission accept our late response on this issue in the circumstances.

Kind regards

**Kamna Muddagouni** | Senior Associate

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## **NORTON ROSE FULBRIGHT**

**From:** Ralph, Sarah

**Sent:** Friday, 20 October 2017 12:11 PM

**To:** 'Chambers.Hatcher.VP@fwc.gov.au'

**Cc:** 'Christopher Nowland'; 'David Bates'; 'Michael Harmer'; 'Luis Izzo'; 'Kyle Scott'; 'Emily Slaytor'; 'Andrew Crabb'; 'Matt Galbraith'; 'Sean.Morrissey@ahansw.com.au'; Muddagouni, Kamna

**Subject:** Alpine Resorts Award 2010 (AM2016/30) (2823197)[NRF-APAC.FID1412034]

Dear Associate,

We refer to the directions dated 9 October 2017.

We confirm that the Board and ASAA are in discussions about ASAA's evidence and will provide a further response later today on this point.

Further we confirm that the Board agrees with the ASAA's proposal to deal with the Board's coverage claim on 3 November 2017 according to the below schedule:

1. The Board, the AWU, and the Association make opening submissions on the issue of Resort Management Board coverage;
2. The Board's witness gives evidence and is cross examined by the Association on the issue of Resort Management Board coverage;

3. The Association's witness gives evidence and is cross examined by the Board and the AWU on the issue of Resort Management Board coverage;
4. The Board, the AWU, and the Association make closing submissions on the issue of Resort Management Board coverage;
5. The AWU and the Association make submissions on:
  - a. the removal of the 8.33% loading for seasonal employees;
  - b. the inclusion of an annual leave loading for non-casual employees;
  - c. the application of overtime penalty rate provisions to casual employees.

Kind regards,

**Kamna Muddagouni** | Senior Associate

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**NORTON ROSE FULBRIGHT**

**IN THE FAIR WORK COMMISSION  
AT MELBOURNE**

**Matter No: AM2014/198**

**Four Yearly Review – Alpine Resorts Award 2010**

**Mount Hotham Alpine Resort Management Board**

**Table of Mount Hotham Alpine Resort Management Board’s objections to the Witness  
Statement of Gavin Girling**

<b>Paragraph</b>	<b>Part of paragraph</b>	<b>Basis of objection</b>
6.6	Whole.	Opinion, hearsay.
7.1	Whole.	Opinion.
7.5	Third sentence only.	Opinion, hearsay.
8.1	Whole.	Opinion, submission.
8.2	Whole.	Submission.
8.3	Whole.	Opinion, submission.
8.4	Whole.	Opinion, submission.
8.5	Whole.	Opinion, submission.
8.6	Whole.	Opinion, submission.
8.7	Whole.	Hearsay.
8.8	Whole.	Opinion, submission.
8.9	Whole.	Hearsay.
8.10	Whole.	Hearsay.
8.11	Whole.	Hearsay.
8.13	Whole.	Submission.
8.14	Whole.	Submission.