From: Katrina Murphy < katrina@kmir.com.au >

Sent: Friday, 28 February 2020 1:23 PM

To: AMOD <AMOD@fwc.gov.au>; Chambers - Catanzariti VP

<Chambers.Catanzariti.VP@fwc.gov.au>

Subject: AM2016/31 Point 1 of Directions of VP Catanzariti 19 December 2019 - Four Yearly Review

of Modern Awards - Dental Hygienists Association of Australia

Dear Sir/Madam,

Please find attached a submission from the Dental Hygienists Association of Australia Limited in relation to this matter, AM2016/31 as per Directions from Vice President Catanzariti of 19 December 2019.

As per the Directions, the text of the submission is attached in a Word document and as a PDF.

Accordingly, there are seven (7) PDFs attached which make up the submission and ten (10) attachments in total which include eleven (11) witness statements and other materials which DHAA will rely on:

- a) DHAA submission (PDF)
- b) Attachment 1 Carol Tran witness statement
- c) Attachment to Carol Tran witness statement (article) separate PDF.
- d) Attachment 2 Witness statements
- e) Attachment 3, 4 and 5 Witness Statements
- f) Attachments 6a, 6b, 7, 8, 9,
- g) Attachment 10.

Please contact me on (0419) 325 954 with any queries.

Regards,
Katrina Murphy
Managing Director
Katrina Murphy Industrial Relations Pty Ltd
Tel. (07) 3266 3186 Fx: (07) 3266 1596
0419 325 954
PO Box 786, Nundah QLD 4012
www.kmir.com.au