

3 December 2020

Deputy President Gostencnik Deputy President Clancy Commissioner Harper-Greenwell Fair Work Commission Level 4, 11 Exhibition St Melbourne VIC 3000

By email:

amod@fwc.gov.au

Your Honour

## AM2016/8 - 4 Yearly Review of Modern Awards - Payment of Wages

The Housing Industry Association (HIA) refers to the decision of the Fair Work Commission (Commission) dated 26 November 2020 in matter AM2016/8<sup>1</sup> (Decision).

HIA takes this opportunity to respond to paragraphs 32-33 of the Decision.

HIA opposes the CFMMEU's proposal as set out at paragraph 32 of the Decision.

HIA is concerned that removing the references to the instruments from which the ability to provide less frequent wages payments, including the clarification regarding where the obligations in relation to agreement regarding those arrangements is sourced from, may lead to confusion. As such HIA prefers that clause 31.3 remain in the *Building and Construction General Onsite Award 2010* as it is currently drafted.

HOUSING INDUSTRY ASSOCIATION LIMITED

Melissa Adler

M. Sell

Executive Director - Industrial Relations and Legal Service