

From: Scott Harris <Scott.Harris@guild.org.au>

Sent: Tuesday, 15 October 2019 3:28 PM

To: Chambers - Lee C <Chambers.Lee.c@fwc.gov.au>

Subject: AM2016/8 - Common issue – payment of wages – payments on termination – Pharmacy Industry Award 2010

Good Afternoon Commissioner Lee

As per Conference discussion @ 2:00pm on Wednesday 9 October 2019, the Pharmacy Guild of Australia (the 'Guild') has reconsidered the submission filed 10 August 2018 in regards to altering the model terms for Payment of Wages on termination.

The Guild does not object to the inclusion of the model term into the Pharmacy Industry Award 2010 however has a view that the payment of wages on termination should occur within the Employer's normal pay cycle and consequently not requiring an Employer to implement a special pay cycle.

The Guild acknowledges the FWCFB decision in determining the model clause terminology.

The Guild cannot provide additional evidence to support the proposed position that has not been previously considered in the matter or contained with the filed submissions.

Therefore, the Guild requests the FWCFB undertakes the decision making process based upon the filed submissions and the conference's discussion.

Regards

Scott Harris

*Workplace Relations, National Manager
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