

## **4 yearly review of modern awards**

**Matter No. AM2016/8 – timing of payment of wages**

# **NATIONAL FARMERS' FEDERATION**

## **SUBMISSION IN REPLY**

Date: 2 February 2017

1. The National Farmers' Federation (**NFF**) is the peak industry body representing Australian farmers and agribusiness across the supply chain, including all of Australia's major agricultural commodity groups.
2. The NFF makes this submission in accordance with instructions by the Commission in the Decision of 1 December 2016. This submission responds to submissions of the Australian Council of Trade Unions (**ACTU**) dated 21 December 2016.
3. The NFF broadly supports the submission of Australian Industry Group dated 23 December 2016.
4. In response to comments by ACTU at page 4 of their submission, the NFF notes that payment by cheque is still a feature of the agriculture industry where mobile phone service and internet connectivity may be unavailable or unreliable.
5. We do not agree with the ACTU's proposal to exempt casual employees from the option of monthly payment.

**Sarah McKinnon**  
**General Manager, Workplace Relations & Legal Affairs**  
**20 September 2016**