

# CFMEU

30 October 2017

Fair Work Commission  
80 William St  
East Sydney 2010

**By email:** amod@fwc.gov.au

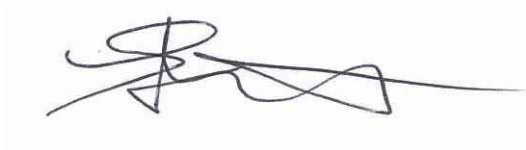
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Dear Associate,

#### **4 Yearly Review of Modern Awards - AM2016/8**

In accordance with the Directions of 19 September 2017 in the above matter, the CFMEU – Forestry, Furnishing, Building Products and Manufacturing Division (CFMEU-FFPD) makes the following submissions **enclosed**.

Yours faithfully



Liz Dooley  
Senior National Legal Officer  
Construction, Forestry, Mining and Energy Union  
Forestry, Furnishing, Building Products and Manufacturing Division

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**Stand up. Speak out. Come home.**

**Construction, Forestry, Mining & Energy Union – Forestry, Furnishing, Building Products & Manufacturing Division**



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ABN: 34 183 611 895

**IN THE FAIR WORK COMMISSION**

**Matter Number:** AM2016/8

*Fair Work Act 2009*

**s.156—4 yearly review of modern awards - Payment of wages**

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**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION (FORESTRY, FURNISHING,  
BUILDING PRODUCTS AND MANUFACTURING DIVISION)**

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30 October 2017

<b>Construction, Forestry, Mining and Energy Union (Forestry, Furnishing, Building Products and Manufacturing Division)</b>	<b>Contact Person:</b>  Liz Dooley, Senior National Legal Officer	<b>Address for Service:</b>  500 Swanston Street, Carlton VIC 3053	<b>T:</b>  <b>F:</b>  <b>E:</b>	(03) 9274 9200  (03) 9274 9284  <a href="mailto:ffpdindustrial@cfmeu.org">ffpdindustrial@cfmeu.org</a>  <a href="mailto:ldooley@cfmeu.org">ldooley@cfmeu.org</a>
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## **AM2016/8 Payment of Wages**

### **CFMEU Forestry, Furnishing, Building Products and Manufacturing Division (CFMEU (FFPD)) Submissions**

1. The CFMEU (FFPD) filed submissions in this matter on 13 October 2016 and 21 December 2016. We continue to rely on those submissions.
2. We support the submissions of the ACTU filed 30 October 2017.
3. We oppose the replacement of existing provisions with a model term wherever this results in detriment to workers.

#### **Payment on termination of employment**

4. The CFMEU (FFPD) does not support the provisional model term insofar as it amounts to the removal of a longstanding right for employees to be paid on termination in relevant circumstances under the *Timber Industry Award 2010*.
  5. Under the *Timber Industry Award 2010*, where employment has terminated with notice, or in circumstances of redundancy where notice is dispensed with, employees are entitled to payment on the day of ceasing their employment. If employment is otherwise terminated, monies owed are payable by the expiration of the pay period (clause 25.3).
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