



16<sup>th</sup> October 2018

Vice President Hatcher  
Fair Work Commission  
Level 4, 11 Exhibition Street  
MELBOURNE VIC 3000

By email to: [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

**AM2017/39 - Registered and Licensed Clubs Award 2010 and the Hospitality Industry (General) Award 2010**

Dear Vice President

I am writing to you as the General Manager of Federal Golf Club in relation to the application by Clubs Australia to revoke the *Registered and Licensed Clubs Award 2010* ('Clubs Award').

The Club's position is that it does not support the application by Clubs Australia to revoke the Clubs Award. The Club supports the continued operation of the Clubs Award and the current penalty rates under that Award.

Our staff are highly valued by our Club members, Management and Board and in our local community. We do not wish to see them face a pay cut from a reduction in weekend and public holiday penalty rates.

Yours sincerely

A handwritten signature in black ink, appearing to be "Scott Elias".

**Scott Elias**

General Manager  
Federal Golf Club Canberra

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