

From: Tim Wright [<mailto:TWright@greenbankrsl.com.au>]

Sent: Wednesday, 14 March 2018 10:13 AM

To: Chambers - Hatcher VP

Cc: Tim Wright

Subject: Submission AM2017/39 Objection to Amalgamation of Registered and Licensed Clubs Award and Hospitality Industry (General) Award

Dear morning Vice President,

Please find attached our submission and objection to the amalgamation of awards AM2017/39.

We endorse and support the position of our Industry body RSL and Services Clubs Association of Queensland Inc as being in the best interest of Clubs and employees in Queensland.

Regards,



Tim Wright ACCM
General Manager

Greenbank RSL Services Club Inc.

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13/03/18

**AM2017/39 – Registered and Licensed Clubs Award 2010
and the Hospitality Industry (General) Award 2010**

Vice President Hatcher
Fair Work Commission
Level 4, 11 Exhibition Street
MELBOURNE VIC 3000

By email: chambers.hatcher.vp@fwc.gov.au

Dear Vice President,

As General Manager of Greenbank RSL Services Club and as Board Member of the RSL and Services Clubs Association of Queensland Inc., we wish to outline our objection to the Amalgamation of the Registered and Licensed Clubs Award 2010 with the Hospitality Industry (General) Award 2010.

Back in 2008/2009 Clubs fought long and hard to achieve their own award which is very specific to the needs of the employees covered by such award and we prefer for this award to remain to allow us the right to operate under such conditions and be the master of our own destiny.

The Hospitality Industry (General Award) 2010 being amalgamated with the Registered and Licensed Clubs Award would make the interpretation and rights under such award more complex and does not represent the best interest of the Clubs which have a much more diverse offering and range of employees.

We wish to retain the Registered and Licensed Clubs Award and its conditions which allows us the benefit of being an employer of choice and a key contributor and participant in our local communities. We value our staff and do not believe the variation of the Awards gives any tangible benefit to those staff currently employed in their community club and under the Registered and Licensed Clubs Award 2010.

Clubs for their very purpose are an integral part of the community. We cannot and do not want to pass on cuts to penalty rates which inturn hurts the very people we take pride in supporting day in and day out.

There is no need to amend, vary or amalgamate an Award that has operated effectively and with purpose for almost 10-years. We support the RSL and Services Clubs Association of Queensland in its objection to the amalgamation of the Registered and Licensed Clubs Award 2010.

Regards,



Tim Wright ACCM
General Manager
GREENBANK RSL SERVICES CLUB



GREENBANK
RSL

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