

**From:** Shane Berry [<mailto:s.berry@moeracingclub.com.au>]

**Sent:** Tuesday, 31 July 2018 1:18 PM

**To:** Chambers - Hatcher VP

**Subject:** AM2017/39- Registered and Licensed Clubs Award 2010 and the Hospitality Industry (General) Award 2010

Dear Vice President Hatcher,

I am writing to you as the Chief Executive Officer of both the Moe Racing Club and Bairnsdale Sporting and Convention Centre (Club) in relation to the application by Clubs Australia to revoke the Registered and Licensed Clubs Award 2010.

My position is that I do not support the application by Clubs Australia to revoke the Clubs Award. I support the continued operation of the Clubs Award and the current penalty rates under the Award.

Our staff are highly valued by our members, Management and Committee and in our local communities. We do not wish to see them face a pay cut from a reduction in weekend and public holiday penalty rates.

I am horrified to learn that Clubs Australia have the audacity to apply for such a major change, especially when that change goes against the absolute fabric in which Clubs pride themselves and the Industry that they apparently represent.

Yours sincerely,

Shane Berry  
Chief Executive Officer  
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